

**Bryn Mawr Presbyterian Church**  
**Job Description for Clergy and Senior Staff: Clergy**  
**Associate Pastor for**  
**Youth and Their Families**

The goal of this position is to cultivate an inclusive faith community that connects, engages, and equips youth to discover and live out the gospel of Jesus Christ.

This goal will be accomplished by:

- Creating, in collaboration with volunteers and Pastoral colleagues, a safe, welcoming environment where youth are encouraged to grow in their faith through study, community building, and fun.
- Working with the Youth Ministry Council to plan, oversee, implement, coordinate and evaluate programs and opportunities for students grades 6-12.
- Empowering the congregation to participate in the nurturing and Christian education of Youth.
- Support the development of relational ministry among youth and volunteers.
- Managing and directing youth staff professionally and faithfully.
- Recruiting and equipping volunteers and mentors to effectively work with youth.
- Developing theologically informed programs including existing programs (Sunday AM Youth Gathering i.e. 6th -12th grade Sunday School and Student Serve) and other programs as needed.
- Facilitating and helping teach Confirmation Class
- Organizing and leading fellowship events for youth monthly.
- Working in collaboration with and mentoring our youth as they create and facilitate the Youth led services, Good Friday and Youth Sunday.
- Organizing and leading summer programs including; mission trips, camps, conferences, and other special programs
- Working in collaboration with others at BMPC, like the Middleton Center, to provide helpful, informative, or service based programs for youth and their families.

- Assisting Youth Ministry Council and parents to stay in touch with and support college students.
- Using the resources of the church to effectively communicate with youth and their families about programs, schedules, and upcoming opportunities.
- Acting as the primary point person for pastoral care for youth and, when appropriate, their families.
- Acting as liaison between BMPC and local college students.
- Coordinating and collaborating with pastoral colleagues in planning programs and mission.
- Other duties as assigned.

### **RELATIONSHIPS, AUTHORITY AND ACCOUNTABILITY**

As all BMPC Associate Pastors, the Associate Pastor for Youth and their Families is expected to: fully participate in worship leadership for all services on a rotating basis; provide regular pastoral care and counseling through hospital and home visitation on a rotating basis; officiate at weddings and funerals on a rotating basis.

The Associate Pastor for Youth and their Families reports to the Pastor/Head of Staff and is accountable to the Pastor/Head of Staff and the BMPC Session through the Personnel Committee.

The Associate Pastor for Youth and their Families will supervise the work of the Administrative Coordinator for Youth and their Families, the Program Coordinator for Youth and their Families, and such future related positions as may be needed.

**For further information please contact the ANPC at: [youthAPNC@bmpc.org](mailto:youthAPNC@bmpc.org)**